

**MEMORANDUM OF AGREEMENT  
BY AND BETWEEN THE  
KING COUNTY DEPARTMENT OF TRANSPORTATION ("METRO")  
AND THE  
AMALGAMATED TRANSIT UNION, LOCAL 587 ("UNION")**

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**Subject: Apprentice Program - 2-Year Track**

1. METRO provided the Union with the new Apprentice Program - 2 Year Track Hiring Program by letter dated September 26, 2006.

2. Based on conversations between METRO and the Union, the parties hereby agree that the program as described in the attached October 2006 program description shall be implemented as described. The terms of the attachment are incorporated into this Agreement to implement the Apprentice Program - 2 Year Track Hiring Program. METRO agrees to not change any elements of this program to the extent that such changes result in a "change of working conditions" to the Apprentice Program - 2 Year Track Program without discussion with the Union. METRO will give preference to internal candidates during recruitments and inform the UNION of the ratio of Apprentice Program - 2 Year Track Program and Apprentice Program - 4 Year Track Program.

3. The Apprentice Program - 2 Year Track is not a new job description, and the program does not change the Mechanic job classification. Pages 18 and 19 of attachment are for illustrative purposes only.

4. METRO will keep the Union informed of which positions are designated as Apprentice Program - 2 Year Track at each shake up and agrees to meet and discuss the program as requested by the Union.

5. This Memorandum of Agreement shall be effective from November 1, 2007, through October 31, 2010.

**APPROVED** this \_\_\_\_\_ day of \_\_\_\_\_, 2008

By: \_\_\_\_\_  
King County Executive

AMALGAMATED TRANSIT UNION  
LOCAL 587

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Lance F. Norton  
President/Business Agent